



**COUNSELOR TRAINING PROGRAM  
APPLICANT REFERENCE FORM**

APPLICANT'S NAME \_\_\_\_\_

In comparison with other graduate students you have known or with whom you have worked, please rate this applicant's qualifications regarding the following traits. A rating of **0** means that you are unable to rate because of insufficient knowledge on this trait. A rating of **1** refers to the bottom 20%; **2**, from 20% to 40%; **3**, from 40% to 60%; **4**, from 60% to 80%; and **5**, the top 20%. Please feel free to add comments for each trait; they will assist us in appraising each candidate's qualifications.

RATING (circle one)

TRAIT

0 1 2 3 4 5

**Academic Potential.** Intellectual alertness and capacity to conceptualize significant ideas, to express oneself verbally and in writing.

Comments or Anecdotes:

0 1 2 3 4 5

**Psychological Stability.** Capacity to establish and maintain harmonious interpersonal relationships with others, ability to cope with stressful situations and exercise adequate emotional control.

Comments or Anecdotes:

0 1 2 3 4 5

**Capacity for Leadership.** Capacity to perform and confidence in performing leadership roles of various kinds.

Comments or Anecdotes:

RATING (circle one)

0 1 2 3 4 5

TRAIT

**Sensitivity to Needs and Motives of Others.** Capacity to care about and be sensitive to others' feelings and attempts to understand why a person behaves as he/she does.

Comments or Anecdotes:

0 1 2 3 4 5

**Resourcefulness and Capacity to Assume Responsibility.** Capacity to deal effectively or creatively in solving a problem and can be counted on to handle responsibilities assigned to him/her.

Comments or Anecdotes:

0 1 2 3 4 5

**Physical Health.** Degree of wellness, energy and physical vigor that are characteristic of person.

Comments or Anecdotes:

0 1 2 3 4 5

**Capacity to Form Genuine Interpersonal Relationships.** Ability to relate acceptably to others socially and emotionally, is honest and elicits trust from others.

Comments or Anecdotes:

0 1 2 3 4 5

**Breadth of Interest.** Has varied interests, hobbies, leisure and creative pursuits.

Comments or Anecdotes:

0 1 2 3 4 5

**Intellectual Curiosity and Motivation to Learn.** Seeks answers to questions or issues, has varied intellectual interests, is motivated and likes to learn.

Comments or Anecdotes:

RATING (circle one)

0 1 2 3 4 5

TRAIT

**Sensitivity to Social Issues.** Is aware and concerned about important social issues and problems.

Comments or Anecdotes:

0 1 2 3 4 5

**Overall Evaluation.** Based on your total analysis, how would you rate the candidate's overall potential as a counselor?

Please describe those attributes or qualities in the applicant that are most likely to contribute to success in a program of studies in counseling.

Based on your knowledge of this person, what does he/she aspire to do, and what do you feel he/she will be doing after completion of the residency.

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Printed Name

Signature

( )

Telephone Number

Present Position

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Address

City, ST Zip

**Please mail completed form to:**

Counselor Training Program  
Attn: Administrative Assistant  
2022 15th Avenue  
Columbus, GA 31901