



Connect passion with purpose. The Pastoral Institute is a safe place for healing where people can be heard without fear of judgement. We offer a haven for people to tell their story, gain hope, and become stronger. We are a center of excellence providing counseling and educational services for the people in the Chattahoochee Valley. The Pastoral Institute proudly works to transform lives every day. We are committed to the health of the entire population as our work impacts past, present and future generations.

What we offer. Enjoy a generous benefits package that includes unique training opportunities, engaging worksite wellness events, employee retirement plan, deferred compensation, CEU's and license renewals paid by the company, 9 paid holidays, vacation, sick and bereavement leave, dental, vision, HRA, EAP, short term disability (paid by the company), and life insurance (paid by the company); in addition to telework opportunities when appropriate.

Make your mark in public service. As a member of a Solihten Institute, we are an accredited organization seeking a highly qualified candidate for the position of **Licensed Therapist** to join the Pastoral Institute. Won't you join us?

Salary: Depending on time of licensure and experience.

Job Responsibilities: Provides counseling services, diagnostics evaluations, assessments, treatment planning, education, referral and education.

Educational Requirements: Master's degree or Ph.D. required in clinical coursework from an accredited school.

Licensure/Registration Requirements: State of Georgia License in clinical area. Ph.D, LMFT, LCSW, LPC acceptable.

Additional Information: The Pastoral Institute was established in 1974 as a nonprofit organization that offers education and counseling services to individuals, couples, and families. Our founders sought to create an outpatient facility to treat mind, body, and spirit. They believed the Pastoral Institute would be a refuge of healing, clarity, and inspiration for those who come seeking help with difficult life experiences. Counseling is the art of hearing the pain of others, honoring their heroic stories of suffering, and walking with them as they resurrect new narratives and new meanings. Our organization saves marriages, revives relationships, heals trauma, equips parents, and renews hope as we help our clients live meaningful lives.

The Employee Assistance Program (EAP) provides employees access to counseling services to improve personally and professionally. A range of work-related or personal issues, that

influence their well-being or performance, can affect employees. Experience has shown that when people seek assistance to overcome their challenges, they emerge as happier, healthier, and more productive employees.

Pastoral Institute is an Equal Opportunity Employer

The Pastoral Institute is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and company's achievement as well.

We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.

The Role of Faith in Our Mission: The Pastoral Institute, from its inception, adopted the belief that faith for most people is a powerful resource in both living and healing. Based in a pastoral understanding of human beings and confirmed by our profession in the hard science of neurobiology, our founders were committed to these principles. With the mission to be a premier counseling center meeting the mental, behavioral and spiritual needs of our community and its businesses, they intentionally chose to not define our organization on any theological or faith continuum.

Though our original founders came from different Judeo-Christian traditions, they did not see the Pastoral Institute as a church, but as a community resource for all people, whether they were people of faith, little faith or no faith. People of diverse faiths and beliefs have served here as employees and on our board. We have no doctrinal stance and do not require any statement of faith. We do actively encourage our staff to apply their own individual beliefs and our common core values to the vital work of caring for people in their most difficult times. It is important to our work that our organization be more than just faith accepting, but faith affirming.

We know that the best of mental health services acknowledges the whole person and their own deeply held beliefs and that this makes a positive difference in therapeutic outcomes. We are proud of who we are, our history and our unique niche in providing psychological services to our area. We are therefore, by intention and design, a counseling center tasked with caring deeply for clients and providing the best mental health services informed by both faith and science.

Please Contact: Becki Duenas, HR Coordinator, <u>bduenas@pastoralinstitute.org</u> (706) 649-6500