



Job Title: Clinical Training Director

Connect passion with purpose. The Pastoral Institute is a safe place for healing where people can be heard without fear of judgement. We offer a haven for people to tell their story, gain hope and become stronger. We are a center providing excellence in counseling services and other therapy needs for the people of the Chattahoochee Valley. The Pastoral Institute proudly promotes wellness in our diverse community. We are committed to the health of the entire population as our work impacts past, present and future generations.

What we offer. Competitive salaries, clinical incentives, administrative support, generous benefits package that includes a flexible work schedule, unique training opportunities, engaging worksite wellness events, employee retirement plan, pre-tax benefits, CEU's and license renewals (paid by the company), nine paid holidays, vacation, sick and bereavement leave, dental, vision, HRA, EAP, short term disability (paid by the company), and life insurance (paid by the company); in addition to telework opportunities.

Make your mark in public service. As a Solihden Institute accredited organization, we are seeking a highly qualified candidate for the position of Clinical Training Director to join the Counseling Department. Won't you join us?

Job Description:

Under the direction of the CEO, this position will lead and manage the residency clinical training program which includes: program development, curriculum development, residency supervision, administrative oversight, and relationship building with site placements for trainees.

Job Responsibilities:

Responsible for planning, organizing, implementing, and evaluating the Clinical Training Program. Build, evaluate, and constantly seeks most relevant two-year curriculum for all trainees to become high-quality, mental health therapists with wide breadth of understanding in most common modalities. Delivers didactic sessions, hosts book reviews, supervises trainees, shares professional knowledge, and generally invests in preparing quality therapists to seek state licensure. Understand and collaborate for possible program integration between Clinical Training Program with the St. Francis Medical Psychiatry Residency Training with the organization. Effectively manages the training program budget. Supervises trainees and works with other supervisors, inside or outside the organization, to effectively supervise all trainees to meet their for their specific discipline (LPC and/or LMFT). Fosters new and established relationships with area businesses and non-profits to create site placement opportunities to create a robust experiential learning opportunity for all trainees and implement and maintain a quality assurance and feedback process for all sites. Facilitate case management for trainees with cross-section of experienced clinicians. In collaboration with Director of Behavioral Health

and HR and Professional Development Coordinator, create and implement a recruitment and interview process for appropriate candidates to include development of a ranking process for potential new hires among candidates annually. Works with other staff to design and marketing any group offerings appropriate for trainees to lead. Maintain licensure in discipline and spends 25% of time working directly with clients. Other duties as assigned

Minimum Qualifications: Licensed Professional Counselor or Licensed Marriage and Family Therapist, Must Hold Supervisor Credential

Experience: A successful candidate will have the heart of a teacher, possessing strong teaching skills with experience in learning and development. Has the ability to manage, work as a team, and is self-motivated. Has superior knowledge and experiences consistent with a senior counselor in mental health therapy, pastoral counseling, or other clinical and supervisory experience. Must be licensed by the State of Georgia and in good standing. Believe in collaborative leadership, experience in spiritually-integrated psychotherapy a plus. Must have strong communication skills written and oral and must possess attention to detail. Three+ years of licensed supervisory experience preferred.

Additional Information: The Pastoral Institute was established in 1974 as a nonprofit organization that offers education and counseling services to individuals, couples, and families. Our founders sought to create an outpatient facility to treat mind, body, and spirit. They believed the Pastoral Institute would be a refuge of healing, clarity, and inspiration for those who come seeking help with difficult life experiences. Counseling is the art of hearing the pain of others, honoring their heroic stories of suffering, and walking with them as they resurrect new narratives and new meanings. Our organization saves marriages, revives relationships, heals trauma, equips parents, and renews hope as we help our clients live meaningful lives.

Pastoral Institute is an Equal Opportunity Employer

The Pastoral Institute is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion. Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and company's achievement as well. We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.